

Federal Executive Board  
April 29, 1993 - 11:30 a.m.  
Officers Club - Tinker AFB

Minutes

Attendance:

Steve Gentling, Chairman, VA Medical Center  
Richard Allen, Social Security Administration  
Alma Anderson, Equal Employment Opportunity Commission  
Ron Berryhill, Federal Crop Insurance  
Ron Bledsoe, Tinker AFB  
Betty Boden, US Postal Service  
Sam Calbone, Federal Correctional Institute  
Paul Crawford, US Postal Technical Training Center  
Bill Erwin, Federal Aviation Agency  
Rex Gallaher, US Postal Service  
Ed Gardner, HUD  
Steve Giroux, Internal Revenue Service  
Troy Grigsby, HUD  
Joyce Hinse, Equal Employment Opportunity Commission  
Chuck Huerta, Tinker AFB  
Mary Johnsen, Social Security Administration  
Phyllis Johnston, Federal Crop Insurance  
Tony Kress, Federal Correctional Institute  
Chris Marshall, United Way  
Gerald Maynard, Oklahoma Military Department  
Pat Rudiger, Social Security Administration  
Mary Sampson, VA Medical Center  
Ken Sawyer, Internal Revenue Service  
Larry Ware, GSA Print Shop

Guests:

Commander Vern Lochausen, Chief Staff Officer, US Navy  
Ned Miller, Command Master Chief Petty Officer, US Navy

I. **INTRODUCTIONS:** Mr. Gentling introduced the guest speaker, Commander Vern Lochausen, the Chief Staff Officer of the Navy wing located at Tinker AFB. He has served during the past 20 years in a variety of operational flying and headquarters staff assignments involving command and control of strategic nuclear weapons. Since the mid-1980s, his assignments have directly related to the new E-6 Mercury aircraft. He commanded the first Navy squadron to fly the E-6. His last assignment was at Naval Air Force Pacific Headquarters where he was responsible for all planning and budgeting for the creation of the TACAMO Wing and relocation of the TACAMO squadrons to Tinker. Since February, he has been the Navy air wing's #2 officer and was selected for promotion to Captain this month.

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Commander Lochausen introduced Ned Miller, the Command Master Chief who assisted with the presentation.

**II. THE NAVY IN OKLAHOMA: Commander Vern Lochausen.**

The Strategic Communications Wing 1 was established on May 29, 1992. Once the decision was made to relocate this unit to Tinker, a headquarters unit was needed to oversee the squadrons who at the time were attached to other wings in the Navy. Later with the transfer of control of nuclear weapons from the Hawaii & Virginia sites to the new US Stratcom in Nebraska, the Wing was then given the operational control over the two squadrons. During the last two years TACAMO (take charge and move out) has undergone major restructuring. The two supportive missions carried out by this unit are: shore tight-wing mission and command over the Navy's Strategic Air Force.

Navy Strategic Air Force is a Navy Wing fully integrated on an Air Force base, carrying out a Navy mission in joint operations. The principal element of national security strategy supported is strategic nuclear deterrents. The entire unit is made up of personnel from six different locations from Hawaii to Bermuda. The unit is now 35% smaller than it was when it was spread out in these locations. This smaller unit is still a more capable, more efficient, and more affordable structure than in the past. In terms of cooperative support, the move to Tinker allowed a number of benefits for the unit. First, to share an existing alert facility, the Air Force AWAC Wing, and also allowed for integrating the security forces at Tinker. One day you may see a sailor on the gate and the next day you may see an airman. This move allowed for taking advantage of existing large jet support equipment and maintenance. Also, a joint cockpit training program with the AWAC Unit will be conducted at Tinker. The formation of this Wing as a quasi-type Wing, gives unity of command with squadrons reporting to one individual command rather than several; gives standardization of tactics; gives a single voice focus for fleet requirements; and simplifies the plan and execution of the force by all being located together at Tinker.

The Wing Shore Support Mission, one of the administrative missions of the Navy. Navy Air Wings are not normally tasked with providing shore support missions, that is conventionally the mission of the naval air station or naval air facility. Usually Wings are tenants of naval air facilities. This Wing is not designated as a naval air facility but are located on an Air Force base providing that role. Integration with the Air Force has been accomplished everywhere feasible and to the maximum extent possible. Responsibility for some shore support has been maintained which is best provided by the Navy. The shore support mission can be best described as having three important elements; wing support, personnel support detachment, and training units. These functions support the Navy's efforts to ensure the best quality of life for its people. It is responsible for maintaining a safe working environment throughout the site.

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The chief advantage of locating all of the TACAMO related support in the same place is the training. All of the major training is now done at Tinker. In the past this was spread out over eight different sites. With this relocation of TACAMO to Tinker, an estimated 1,200 military personnel with their families have moved here.

The operational mission statement reads, "we provide reliable command communications between national command authorities and the weapons platforms that execute their policy." This Wing delivers strategic nuclear control orders to the three weapons" platforms. The equipment will communicate with missile submarines located thousands of miles at sea and submerged under water; also responsible for communication with Air Force weapons' platforms.

The TACAMO squadrons have led Naval aviation since 1978 in providing equal opportunity for women. Fifteen to twenty percent of the air crew and maintenance personnel are women.

The facility at Tinker is a totally new facility built for the Navy Wing with new land acquired to build the site. The facility consists of a 100,000 square foot headquarters building, a 200,000 square foot four-bay hangar complex, a 50,000 square foot aircraft parts warehouse, two 36,000 square foot barracks, a central energy plant, as well as several other buildings that were already existing on the base.

**III. EXECUTIVE SEMINAR FOLLOW-UP:** Paul Crawford, Manager, US Postal Service, Technical Training Center.

Mr. Gentling congratulated Mr. Crawford for the preparation and coordination of a superb program and on the outstanding facility. Mr. Crawford offered his thanks and compliments for the support provided by personnel from FEB agencies in the planning, promotion, and work at the seminar. He commented that the seminar exceeded all of his expectations. Attendance at the seminar was 169 people with an estimated revenue of a little over \$10,000. The out of pocket expenses were approximately \$1,700; leaving a profit of approximately \$8,300. The subject, presenters, facility, and food were all evaluated; 127 out of 145 evaluations turned in gave a rating of good or excellent. There were only two poor evaluations, one on presenter preparation and the other on usefulness of seminar. (A copy of the evaluation summary is attached.)

Mr. Gentling announced the Federal Executive Board hoped to present at least one and perhaps two seminars each year as an educational opportunity and as an opportunity to generate revenue for the FEB. He announced that one of the things becoming a Federal Executive Board allows is to have a full-time staff consisting of an executive director and clerical support. It also allows for the generation of monies to support activities that the FEB has never been able to support in the past.

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**IV. FEB AWARDS PROGRAM:** Mr. Gentling reported for Jesse Davis that the information on the annual Employee of the Year awards for federal employees in seven different categories will be in the mail to federal agencies in the next week or so. Every individual nominated is recognized with a winner named in each category.

**V. COMPUTER/E-MAIL NETWORKING:** Mr. Gentling reported for Kathy Peter that one of the things the FEB policy committee is looking at is a way for federal agencies to communicate more quickly than through the mail system. Kathy is looking at the feasibility for a modem hook-up amongst all of the federal agencies. This would allow for immediate mail exchanges between the agencies and for the CEOs of these agencies to communicate directly.

**VI. COMMITTEE UPDATES:**

**A. CASU/Federal Personnel Council - Chuck Huerta, Tinker AFB.** Mr. Huerta reported the E-mail is workable now as Tinker is now doing this with other federal agencies.

He reported the Federal Personnel Council did not have the success with their seminar the FEB did. He reported only 22 participants had signed up a few days prior to the seminar; therefore, the seminar was canceled. The Retirement Seminar scheduled for June 8 at IRS will still be conducted with in-house people presenting the information. A variety of subjects will be covered at no cost to any of the federal agencies. A flyer has gone out to all of the agencies. If there are too many participants for the one day, an additional day will be added. The only requirement is that participants be within three years of retirement.

Mr. Huerta reported the CASU met on February 23, with eleven agencies represented. A variety of subjects was addressed as potential CASU subjects and representatives left the meeting with the understanding that a lead agency will call the other agencies to see if a particular subject is needed as a CASU item.

**B. Civil Rights Committee -** A summarized report was attached to the agenda.

**C. Policy Committee -** Steve Gentling reported the Policy Committee was working on a follow-up to the team building presentation that Dr. Mark Weaver gave at the last FEB meeting. Being discussed is a Ropes Course for the CEOs of the federal agencies. A flyer will be coming out to see what kind of interest there is in this. Participation would provide an opportunity for the heads of federal agencies to become better acquainted.

**D. Combined Federal Campaign (CFC) -** Steve Gentling. Mr. Gentling reported that it is almost time for this year's campaign to get underway. He asked for volunteers to be a part of the review committee. If anyone is interested in being a part of this



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review committee, they should let him or Chris Marshall know. This committee reviews new applicants for receiving CFC monies. The cut-off for receiving these applications is April 30, and then a meeting will be scheduled to review these applications.

Mr. Gentling asked for seven "loaned executives" out of the federal community to help with the CFC campaign. These executives would be working for approximately 60 days with the United Way office. The federal community is the largest single entity in the United Way, representing about \$1.5 million in contributions. Chris Marshall added that if someone was considering offering an employee as a loaned executive, he would encourage you to talk to a previous loaned executive. The reason being the individuals going through the training become better employees as a result of the training.


Mr. Gentling announced this year the CFC officials were going to attempt to make a film personalized to the local community. This idea was presented in a previous year by Mr. Ken Sawyer, IRS, and hopefully this year it can be developed and produced to stimulate additional interest in supporting the CFC.

**VII. ANNOUNCEMENTS:**

A. Mr. Gentling announced he hopes to have a formal ceremony in June or July recognizing this group's new status as a "Board." The Director of the Office of Personnel Management will be invited to attend and participate in this ceremony.

B. Mr. Gentling advised the Policy Board feels support should be continued for the Total Quality Management Group. Some agencies have had the opportunity to utilize the expertise of some members of this group.

C. Mr. Gentling announced Congressman Istook has been contacted regarding coming and talking to the FEB in early June about the perspectives of a freshman Congressman and what federal government employees can expect to come from Congress in this administration.

  
**STEVEN J. GENTLING**  
Chairman  
Federal Executive Board